

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT  
BOARD POLICY

~~BOARD OF TRUSTEES~~  
**BUSINESS AND FISCAL AFFAIRS**

~~Chapter 2~~  
**Chapter 6**

Percentage of the Budget Committed to Salary and Benefits **~~BP 2520~~ BP 6220**

**The goal** beginning **academic** school year 2014/2015 **is that** the portion of the budget committed to salary and benefits **for all employees** shall not exceed 87% of the total budget. **The goal** in academic school year 2015/2016 **is that** the portion of the budget committed to salary and benefits **for all employees** shall not exceed 85% of the total budget. In academic school year 2016/2017, and all subsequent years, **the goal is** that the portion of the budget committed to salary and benefits **for all employees** shall not exceed 83% of the total budget.

**With board approval, the percentage maximums listed above may be increased as circumstances dictate.**