

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT  
BOARD POLICY

HUMAN RESOURCES

Chapter 7

**Salary Deductions**

**BP 7385**

An employee may request reduction of his or her salary in any amount for any or all of the following purposes:

- participation in a deferred compensation program;
- payment of premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them;
- payment of rates, dues, fees, or other periodic charges on any hospital service contract.

The request provided for above shall be revocable by the employee.

The District shall, without charge, reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his or her membership dues in any local, statewide or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

Reference:

Education Code Sections 87040; 87833; 87834; 88167