

Academic Senate – APPROVED – Dec. 3, 2020
Resolution F20-01

Antiracism Resolution

Whereas, the Academic Senate of Victor Valley College supports essential human rights, equality, and anti-racist treatment of Black/African American, Latinx, Indigenous People of Color (BAALIPC), and fair treatment of all people; and

Whereas, the abhorrent treatment of fellow human beings and the systematic racial injustices continue to escalate, causing people of all nations to rise up in protest; and

Whereas, anti-racism includes an action-oriented approach to reducing explicit bias, racism, and discrimination; supporting diversity; advocating with and for historically under-represented faculty, staff, and students in all areas of campus life; and furthering knowledge to improve policies and systems over time; and

Whereas systemic/institutional racism exists in policies, procedures, and norms that have a disproportionately negative impact on BAALIPC; and

Whereas, in light of the history of injustice towards People of Color and in light of more recent developments raising awareness of systemic/institutional racism against Black/African American students, colleagues, and community partners, the Academic Senate of Victor Valley College, within its scope of academic and professional matters, affirms that BAALIPC lives and voices matter.

Be it resolved that, in matters related to oversight of curriculum, the Academic Senate will ensure, through direction given to the Curriculum Committee, that equality, equity, diversity, and inclusion is appropriately integrated in the Course Outlines of Record.

Be it resolved that, in matters related to degree and certificate requirements as well as educational program development and review, the Academic Senate will ensure that courses, degrees, certificates, and programs serve the needs of our BAALIPC students.

Be it resolved that, in matters related to grading policies, the Academic Senate will maintain the integrity of fair and equitable grading practices.

Be it resolved that, in matters related to standards and policies regarding student preparation and success, the Academic Senate will maintain a regular reporting relationship with student support services to ensure the needs of our BAALIPC students are being addressed.

Be it resolved that, in matters related to district and college governance structures, the Academic Senate will ensure that Academic Senate representatives are sensitive to and take action toward advancing issues of equality, equity, diversity, and inclusion.

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Be it resolved that, in matters related to Academic roles and involvement in the accreditation process, the Academic Senate will support an evidence-based accreditation report that includes equality, equity, diversity, and inclusion planning progress.

Be it resolved that, in matters related to Academic professional development, the Academic Senate will ensure that Faculty will grow and educate themselves on matters of oppression, racial injustice, implicit bias, and related issues and their impact on pedagogy by participating in appropriate professional development activities.

Be it resolved that, the Academic Senate will advocate that resources are provided through the academic program review process related to activities mentioned herein.

Be it resolved that, in matters related to Academic hiring, the Academic Senate will carefully assess diversity in hiring and work diligently with relevant groups on campus to expand and improve diverse hiring practices.

Be it therefore resolved, the Victor Valley College Academic Senate commits to actions that will address the inequality and oppression of BAALIPC and celebrate the cultural contributions of students, faculty, and staff.