

**MEMORANDUM OF UNDERSTANDING**  
**EVALUATIONS FOR THE 2020- 2021 ACADEMIC YEAR**

This Memorandum of Understanding (hereinafter “MOU”) is entered into by and between the Victor Valley Community College District (hereinafter “District”) and AFT Part-Time Faculty United, Local 6286, AFL-CIO (hereinafter “Union”).

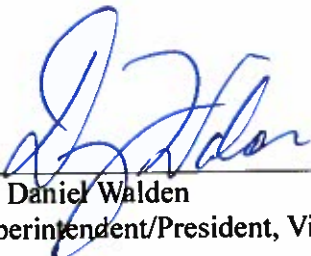
WHEREAS, the bargaining representatives of the District and the Association have met in good faith and mutually agreed to negotiate the evaluation process and timeline for the 2020-2021 academic year.

NOW THEREFORE, the District and the Union have reached the following agreement:

1. Evaluations for part time faculty teaching online courses will resume in the 2020-2021 academic year.
2. Evaluations for part time faculty teaching face to face classes remotely will be suspended for the Fall 2020 semester with the following exceptions.
  - A. Part time faculty that need an additional evaluation for placement on the priority list.
    - I. Evaluation to be conducted upon the request of the employee. Employee shall agree to teach synchronously for the purpose of the peer observation.  
*(Synchronous: faculty and students meet at the same time during the scheduled class time or other mutually agreed upon time.)*
    - II. Peer Assessment and Student Evaluation forms for face to face classes will be utilized.
  - B. Part time faculty that have an evaluation conducted pursuant to 6.3.2.
    - I. Evaluation to be conducted upon the request of the dean. Employee shall agree to teach synchronously (*see AI*) for the purpose of the peer observation.
    - II. Peer Assessment and Student Evaluation forms for face to face classes will be utilized.
3. There will be no progression toward placement on the priority list for part time faculty who are not evaluated in the Fall 2020 semester.
4. Evaluations for part time faculty teaching face to face classes remotely will resume in the Spring 2021 semester using the peer assessment and student evaluation forms for face to face classes.

This Memorandum of Understanding shall take effect August 31, 2020 and end on June 12, 2021.  
At the end of the term of this MOU:

1. The District and Local 6286 will renegotiate Evaluations, or
2. The MOU will sunset and the original language in Article 6 will be reactivated.

  
Date: 9/24/20  
Dr. Daniel Walden  
Superintendent/President, Victor Valley College

April Allen  
April Allen (Sep 22, 2020 18:46 PDT)  
Date: Sep 22, 2020  
April Allen  
President, AFT Local 6286