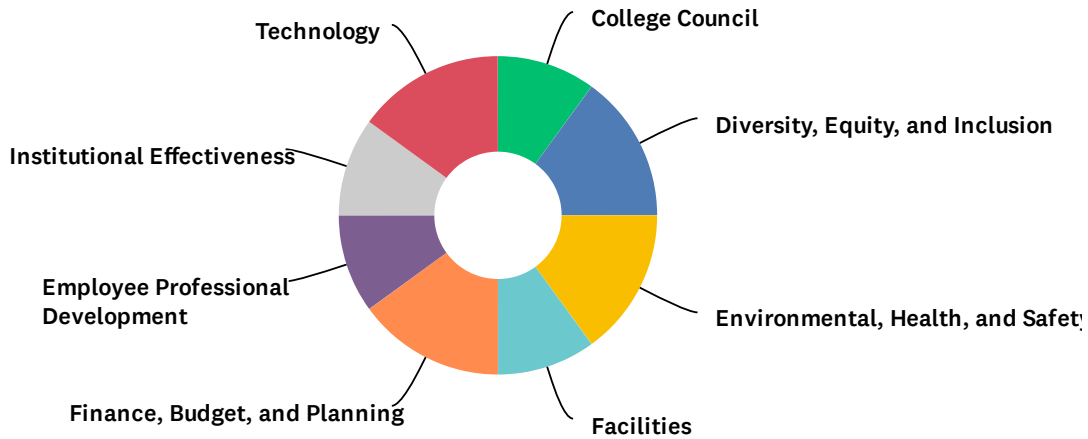


Q1 Please select the committee on which you served and will be evaluating. If you served on several, please submit a separate assessment for each.

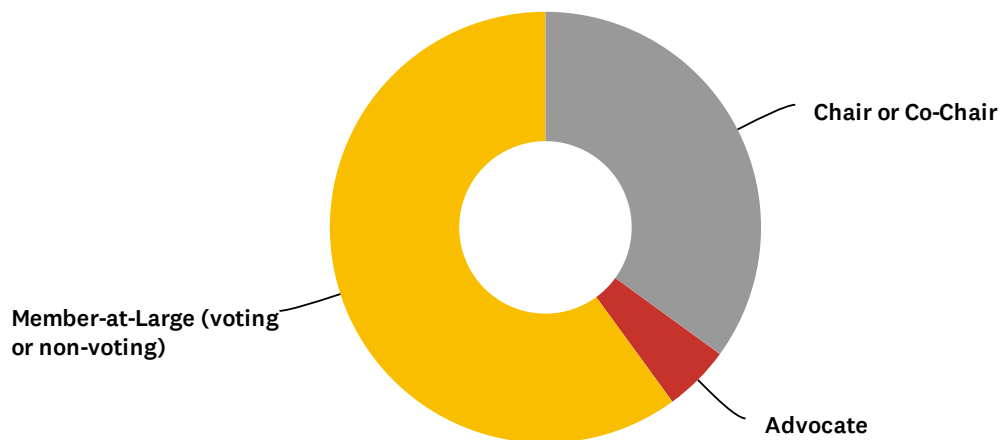
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
College Council	10.0%	2
Diversity, Equity, and Inclusion	15.0%	3
Environmental, Health, and Safety	15.0%	3
Facilities	10.0%	2
Finance, Budget, and Planning	15.0%	3
Employee Professional Development	10.0%	2
Institutional Effectiveness	10.0%	2
Student Equity and Achievement	0.0%	0
Technology	15.0%	3
TOTAL		20

Q2 Please indicate in what capacity you served on the committee indicated.

Answered: 20 Skipped: 0

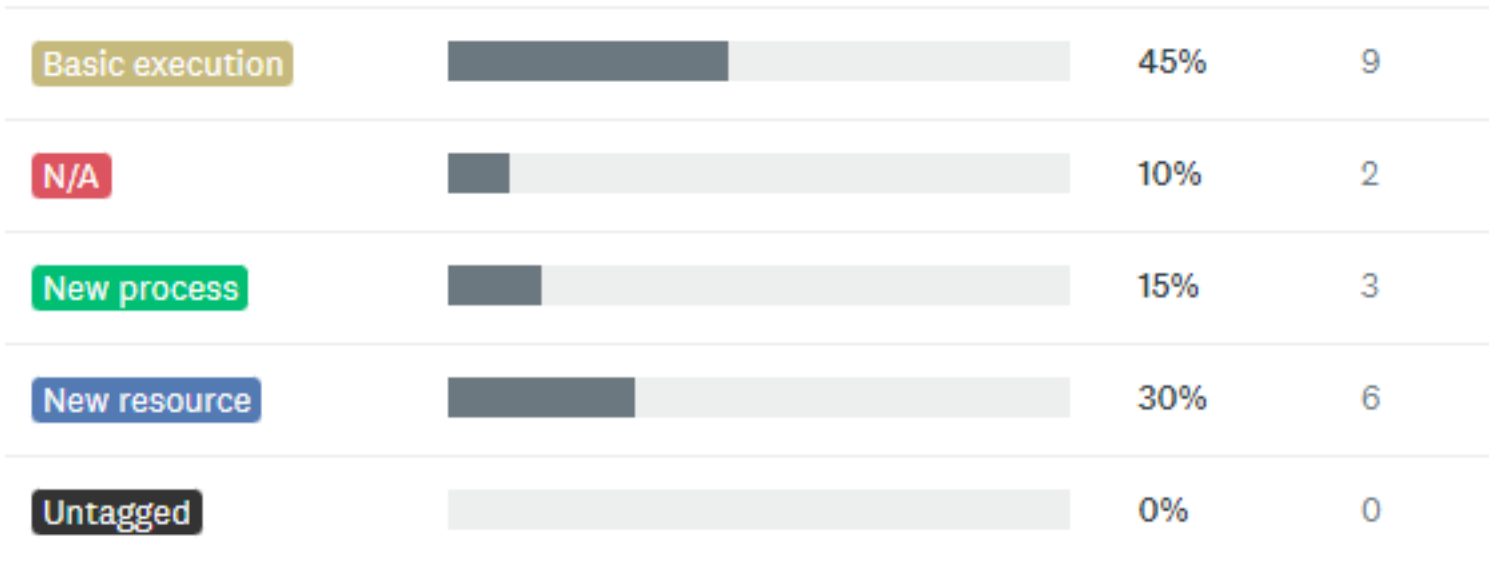


ANSWER CHOICES	RESPONSES	
Chair or Co-Chair	35.0%	7
Advocate	5.0%	1
Member-at-Large (voting or non-voting)	60.0%	12
TOTAL		20

Q3 In your opinion, what are the TOP 2 ACCOMPLISHMENTS of the committee this year. Please describe them below, then indicate which of the 4 Key Priority Areas (KPA) it contributes to most.

Answered: 20 Skipped: 0

ANSWER CHOICES	RESPONSES	
#1 Committee Accomplishment	100.0%	20
#2 Committee Accomplishment	80.0%	16



Q3 In your opinion, what are the TOP 2 ACCOMPLISHMENTS of the committee this year. Please describe them below, then indicate which of the 4 Key Priority Areas (KPA) it contributes to most.

Answered: 20 Skipped: 0

ANSWER CHOICES	RESPONSES
#1 Committee Accomplishment	100.0% 20
#2 Committee Accomplishment	80.0% 16

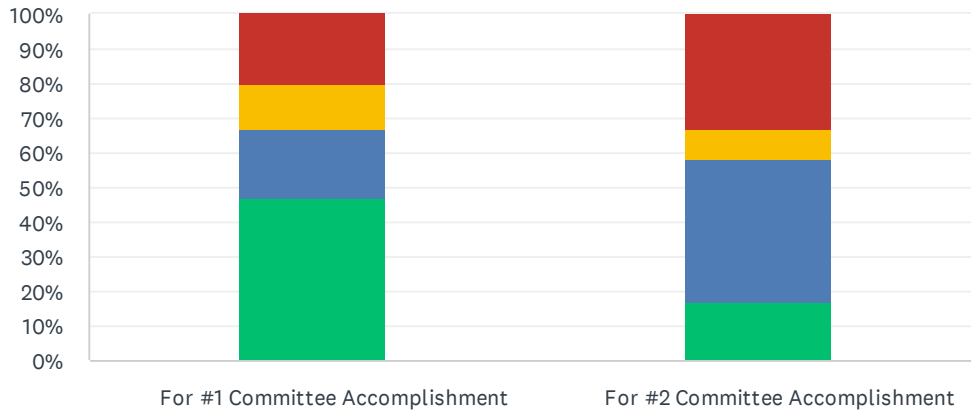
#	#1 COMMITTEE ACCOMPLISHMENT	DATE
1	N/A N/A	9/2/2022 12:23 PM
2	Basic execution Just getting charged and establishing operating agreement	9/2/2022 11:55 AM
3	New resource I don't feel anything was accomplished other than getting approval for the location of the Multicultural Center	8/11/2022 9:26 AM
4	Basic execution Review of Budget Requests for the following Adopted Budget.	8/11/2022 9:07 AM
5	Basic execution Started the process of centralizing EPD	7/29/2022 1:30 PM
6	New process new safety protocol for ordering chemicals	7/28/2022 7:09 PM
7	Basic execution Forming of a new committee, including developing an operating agreement and goals.	7/28/2022 3:37 PM
8	New process Passage of multiple AP's critical to college operations including many that were missing completely.	7/28/2022 9:22 AM
9	New resource Security Camera System Implementation and Recommendation Plan	7/27/2022 10:57 AM
10	Basic execution Completed and analyzed survey of employee needs.	7/27/2022 10:50 AM
11	New resource New solar project in parking lot Q	7/27/2022 10:44 AM
12	New resource Solar Panel recommendation (where does this fit on the KPAs?)	7/27/2022 10:07 AM
13	New resource Submitted recommendation of Camera System Project	7/27/2022 10:02 AM
14	Basic execution Review of Budget Requests for the following Adopted Budget.	7/27/2022 9:17 AM
15	Basic execution Communicating progress of projects.	7/27/2022 9:11 AM
16	New process Completion of supporting documents - APs and BPs.	7/27/2022 8:00 AM
17	New resource Developing Multi-Cultural Center Plans and Strategies for Implementation	7/27/2022 7:51 AM
18	Basic execution organization and inclusion of all committees	7/15/2022 12:35 PM
19	Basic execution Plan completed	7/7/2022 12:48 PM
20	N/A I have participated in only one meeting so far, so I cannot answer this yet	7/7/2022 12:32 PM
#	#2 COMMITTEE ACCOMPLISHMENT	DATE
1	N/A	9/2/2022 12:23 PM
2	Agenda for the coming year	9/2/2022 11:55 AM
3	Reviewing the current process of Budgeting Rubric used by the college. Thinking of ways to improve the process of requests.	8/11/2022 9:07 AM
4	Established a cooperative and enthusiastic group	7/29/2022 1:30 PM

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5	working on getting cameras on campus	7/28/2022 7:09 PM
6	Identifying a space for the Multicultural Center and working on content advisement.	7/28/2022 3:37 PM
7	Updated Chemical Purchasing Policy and Process	7/27/2022 10:57 AM
8	Reviewed and planned events for all levels of employees.	7/27/2022 10:50 AM
9	Reviewing the needs of project on campus, facilities ad buildings.	7/27/2022 10:44 AM
10	Hearing briefings on safety (where does this fit on the KPAs?)	7/27/2022 10:07 AM
11	Composed new administrative policy draft for College Council on the Purchase of Regulated Chemicals	7/27/2022 10:02 AM
12	Reviewing the new process of approving Budget Requests.	7/27/2022 9:17 AM
13	Transition change from one set of leaders to another.	7/27/2022 8:00 AM
14	Providing DEI training opportunities through the CCC Vision for Success professional development	7/27/2022 7:51 AM
15	completion of short-term goals and expansion of long-term goals	7/15/2022 12:35 PM
16	I have participated in only one meeting so far, so I cannot answer this yet	7/7/2022 12:32 PM

Q4 For the accomplishments described in question 3, please indicate which KPA it contributes to most. Please select only 1 KPA for each accomplishment.

Answered: 15 Skipped: 5

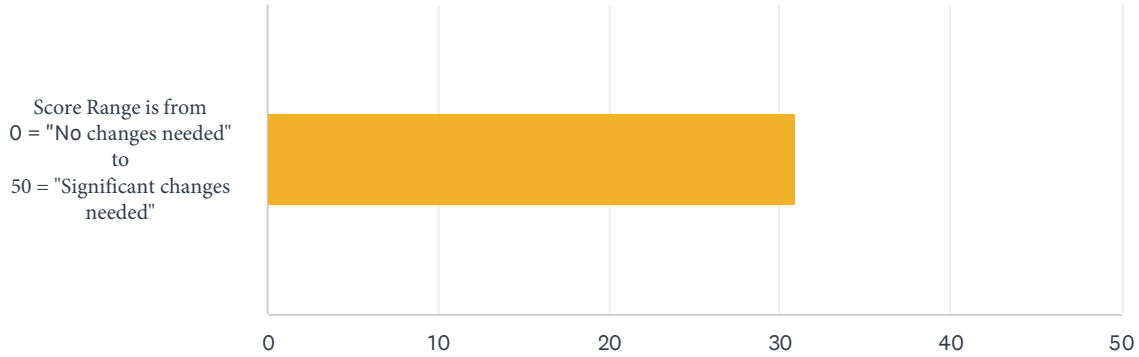


■ KPA 1: RET...
 ■ KPA 2: STR...
 ■ KPA 3: DIST...
 ■ KPA 4: NON...

	KPA 1: RETENTION, PERSISTENCE, COMPLETION, POST-COMPLETION SUCCESS	KPA 2: STRATEGIC, EFFICIENT ENROLLMENT GROWTH	KPA 3: DISTANCE, DIGITAL LEARNING EXPANSION AND ENHANCEMENTS	KPA 4: NONCREDIT, OTHER EXPANDED LEARNING OPTIONS DEVELOPMENT	TOTAL
For #1 Committee Accomplishment	46.7% 7	20.0% 3	13.3% 2	20.0% 3	15
For #2 Committee Accomplishment	16.7% 2	41.7% 5	8.3% 1	33.3% 4	12

Q5 Operating agreements for committees will be reviewed at the start of next academic year. What is your opinion about whether the committee needs to make changes to its operating agreement?

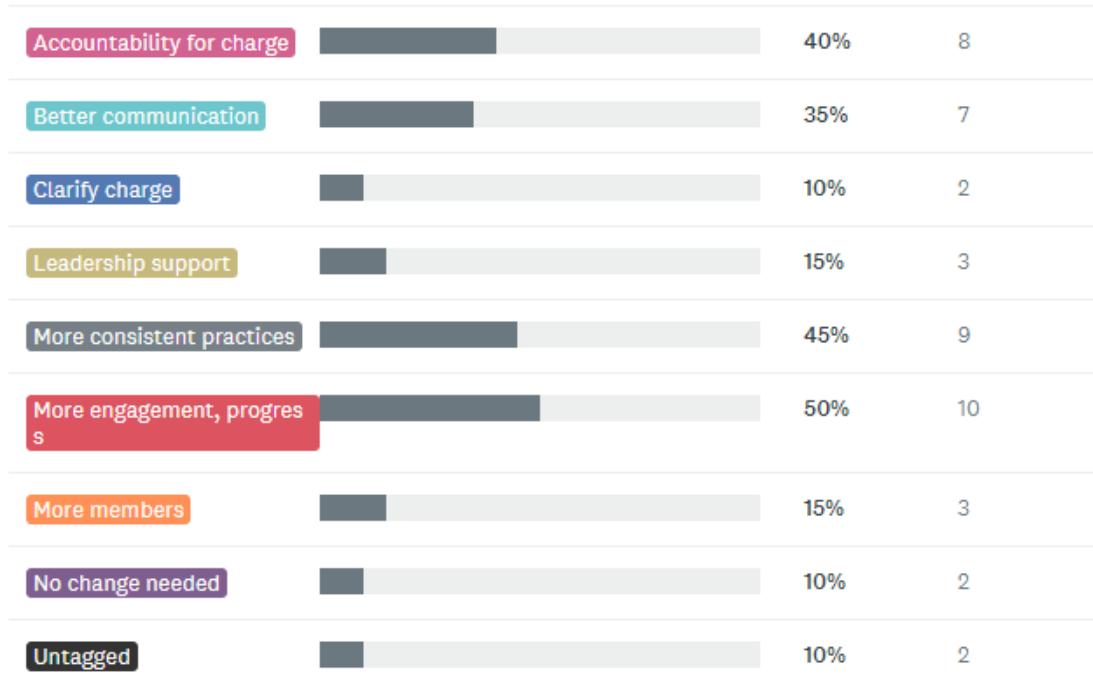
Answered: 20 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
(Range 0 = "No changes needed" to 50 = "Significant changes needed")	31	619	20
Total Respondents: 20			

Q6 Please describe ways to improve THE COMMITTEE itself--its operating agreement, frequency of meetings, general operations, etc.

Answered: 20 Skipped: 0



Q6 Please describe ways to improve THE COMMITTEE itself--its operating agreement, frequency of meetings, general operations, etc.

Answered: 20 Skipped: 0

#	RESPONSES	DATE
1	Accountability for charge More engagement, progress We do not follow the charge. We cancel approximately 30-40% of meetings.	9/2/2022 12:23 PM
2	Better communication Easing communications with College Council and campus community through minutes and agenda accessible to all	9/2/2022 11:55 AM
3	Accountability for charge Better communication More engagement, progress Need for more frequent, meaningful meetings. Committee has been all talk, no action. Bring back DEI centered activities campus-wide. Let the campus know we are here and promote a culture of DEI. It's great for committee members to participate in conferences/events that support DEI, but knowledge obtained needs to be put into action.	8/11/2022 9:26 AM
4	More consistent practices The committee needs a set time each month that all members can be in attendance.	8/11/2022 9:07 AM
5	More engagement, progress Things feel a little slow moving. I'd like to see accomplishments more often.	7/29/2022 1:30 PM
6	More members Additional members would improve the committee.	7/28/2022 7:09 PM
7	Better communication Leadership support More consistent practices More engagement, progress We are currently working to increase the frequency of committee meetings to allow adequate time to meet the goals and objectives of the committee. A clear budget process would be helpful to improve how the committee works. Currently, planning is somewhat timid based on the uncertainty of funds and personnel to support carrying out those plans.	7/28/2022 3:37 PM
8	Accountability for charge Increased accountability and oversight of participatory governance committee participation.	7/28/2022 9:22 AM
9	No change needed Operating process working well for the committee.	7/27/2022 10:57 AM
10	Accountability for charge More consistent practices More engagement, progress More members More employee involvement is needed. To maximize opportunities, input, and representation, the committee should have more individuals on the committee. In addition, those who are on the committee need to make a commitment to attend and participate in every meeting, including additional committee work before and after meetings.	7/27/2022 10:50 AM
11	The facilities meets on the last Friday of the month.	7/27/2022 10:44 AM
12	Accountability for charge Better communication Leadership support More consistent practices More engagement, progress ~How do the KPAs connect with general campus operation? We talked a lot about improving infrastructure and the campus itself, and I don't see where they would fit in the KPAs. Does that mean there needs to be more KPAs, or is College Council not reviewing content directly related to KPAs? ~The general atmosphere is not good. No trust between any of the members. ~ The committee has no actual power. Everything can be overturned unilaterally by the president or top admin. It's a waste of everyone's time. ~ We need more members to actually be invited and participate. It's ridiculous so many meetings have to be cancelled because we can't meet quorum. then again, classified and faculty don't want to attend because they know these committees are kangaroo courts which have no power or sway whatsoever. ~ probably a good idea to revisit the operating agreement to see if there's anything that can be done to get classified and faculty back at the table, but this also involves valuing their positions, expertise and contributions, but I don't think this is possible at this point.	7/27/2022 10:07 AM
13	Better communication More consistent practices More engagement, progress More members Need more members who attend meetings and are involved consistently. Larger committee would help to spread responsibility of tasks to be worked on by multiple people.	7/27/2022 10:02 AM

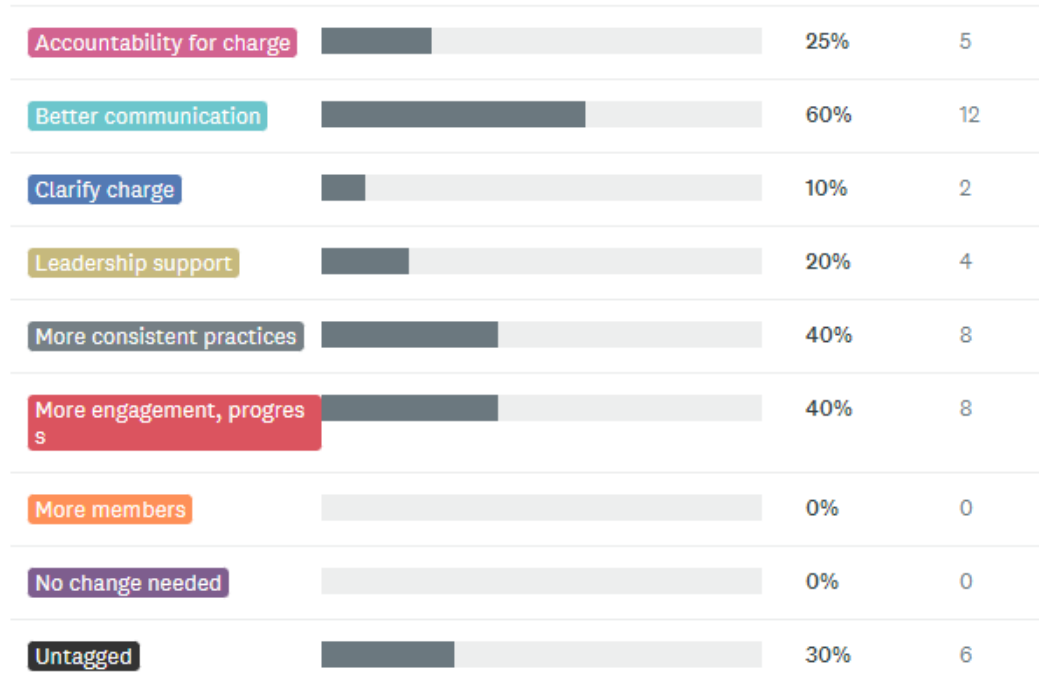
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Would like more members who have direct experience with and can give input on necessary improvements in workplace health & safety. Would like to have more ease of correspondence with knowledgeable individuals that should be giving their input on health & safety topics for success and guidance in moving forward with compliance.

14	Accountability for charge More consistent practices More engagement, progress The meetings need to have an agreed upon time to meet which all members need to hold to being in attendance.	7/27/2022 9:17 AM
15	No change needed It is working well as is.	7/27/2022 9:11 AM
16	Clarify charge Narrow down the mission objectives for a more precise mission statement.	7/27/2022 8:00 AM
17	DEIC meets once per month.	7/27/2022 7:51 AM
18	Accountability for charge More consistent practices More engagement, progress Require regular participation of all committees toward persistence and completion of short-term and long-term goals.	7/15/2022 12:35 PM
19	Better communication More consistent practices Spring semester was a transition period with IT going through personnel changes and faculty chair retired. The committee was stalled until the new IT person was in place. The committee is unsure of status of that person.	7/7/2022 12:48 PM
20	Accountability for charge Better communication Clarify charge Leadership support Mor e consistent practices More engagement, progress I have never seen the committee's operating agreement, and I'm not sure where to find it. I arrived 4 months ago, and so far, nobody has provided any instructions on how to be a co-chair or how committees or governance work.	7/7/2022 12:32 PM

Q7 Please describe ways to improve VVC'S PARTICIPATORY GOVERNANCE SYSTEM in general.

Answered: 20 Skipped: 0



Q7 Please describe ways to improve VVC'S PARTICIPATORY GOVERNANCE SYSTEM in general.

Answered: 20 Skipped: 0

#	RESPONSES	DATE
1	Accountability for charge Better communication We need College Council or someone to ask meaningful questions and require updates for each committee with substance related to the adopted charge.	9/2/2022 12:23 PM
2	Better communication Leadership support More consistent practices Not clear sometimes who decides what based on what	9/2/2022 11:55 AM
3	Better communication More consistent practices Updating information on the website would be a good start, several committees' information is extremely outdated.	8/11/2022 9:26 AM
4	No other suggestions.	8/11/2022 9:07 AM
5	I can't really think of anything.	7/29/2022 1:30 PM
6	No suggestions.	7/28/2022 7:09 PM
7	No feedback at this time.	7/28/2022 3:37 PM
8	Accountability for charge More engagement, progress Increased engagement of college council to ensure that participatory governance committees are completing their tasks correctly and meeting as required.	7/28/2022 9:22 AM
9	Better communication Leadership support More consistent practices Regular updates and feedback to committees when recommendations are made.	7/27/2022 10:57 AM
10	Better communication More consistent practices More engagement, progress Calendar available on VVC website; transparent, easily accessible, and updated weekly. All employees should have an open invite to attend every committee meeting. Would like to see more employees involved and enthusiastic about committee participation. My concern is that only a few people are each representing hundreds of employees and some of their voices may not be fully heard.	7/27/2022 10:50 AM
11	Accountability for charge More engagement, progress An effort to oversee key priorities and govern all values to ensure student success.	7/27/2022 10:44 AM
12	Accountability for charge Better communication Clarify charge Leadership support More consistent practices More engagement, progress ~ The general sentiment from classified and faculty is that none of these committees have any power that cannot be entirely turned over or re-decided by the president. All committees are recommending bodies which have repeatedly made recommendations, only to be overturned. Why have these committees spend so much time working if recommendations are not taken? ~ The KPAs are all too directly related to instruction, when there are critical imperatives for the whole campus that do not directly fit into the KPAs. Does everything else get side-lined so only instruction is prioritized? The students have so many extra needs that need addressing from the whole campus, not just instruction.	7/27/2022 10:07 AM
13	Better communication Leadership support More engagement, progress Encouraging higher participation of members in committees would help to keep momentum and morale going for those who attend regularly.	7/27/2022 10:02 AM
14	No suggestions.	7/27/2022 9:17 AM
15	Better communication More communication overall from each group to the college at large.	7/27/2022 9:11 AM
16	Better communication More consistent practices More engagement, progress As classified staff, having meetings to go over some administrative details could assist the committee to finish planned activities throughout the year.	7/27/2022 8:00 AM

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17	N/A	7/27/2022 7:51 AM
18	Accountability for charge Better communication More consistent practices More engagement, progress Continue regular meetings. List and report out on goals accomplished. List short-term and long-term goals. Post the aforementioned for all committees. Require report of all committees' accomplishments once a year at minimum--at best at All College Day.	7/15/2022 12:35 PM
19	Better communication More engagement, progress Listen to faculty before designing/directing plans relative to faculty driven processes.	7/7/2022 12:48 PM
20	Better communication Clarify charge More consistent practices If it doesn't exist, it might be worthwhile to have a web page describing how governance works, what each committee does, etc.	7/7/2022 12:32 PM